

EXHIBIT 7



Yeshiva University

Chaim Nissel, Psy.D.
Vice Provost for Student Affairs
Title IX Coordinator

December 9, 2020

Dear Isaac,

Thank you for raising your discrimination concerns to my office. Yeshiva University and its undergraduate schools (collectively, “Yeshiva”) take all allegations of discrimination and policy violations extremely seriously.

Following a thorough review of relevant documents, including those you referenced in your email to me, as well as interviews of relevant individuals, I have concluded that Yeshiva’s decision to not approve the YU Alliance student group for its undergraduate campuses does not constitute discrimination under Title IX of the Education Amendments Act of 1972 (“Title IX”) nor a violation of Yeshiva’s Title IX policy because: (1) the same communication, together with ongoing programs and club activities, demonstrate Yeshiva’s unequivocal support for its LGBTQ+ students and its commitment to building a more inclusive environment; and (2) based upon its status as an educational institution guided by Torah values and with a mission that is founded upon its religious tenets and beliefs, Yeshiva’s determination not to form the requested club under the auspices of Yeshiva due to its religious tenets and foundation is a permitted determination under Title IX, and (3) Yeshiva continues to work towards further expanding an environment that is compassionate, understanding and sensitive to all of its students, including those in the LGBTQ+ community, who are as much a part of our community as every other student.

First, in no way does Yeshiva condone or permit discrimination or harassment of students, faculty, or visitors based on their sexual orientation or gender identity. As highlighted in the September 3, 2020 student communication you referenced, Yeshiva reaffirmed that its anti-discrimination policies prohibit any form of harassment or discrimination against students on the basis of their sexual orientation or gender identity, announced that its Counseling Center will have a clinician on staff with specific experience with the LGTBQ+ community, created a Warm Line for the reporting of any harassing or otherwise non-inclusive behavior and conduct, and promised continued dialogue with leaders of the LGBTQ+ community to ensure continued awareness and acceptance of all members of the Yeshiva community. Yeshiva remains committed to providing an inclusive environment for all of its students, faculty, administrators, and visitors. There continue to be events and programming that address and discuss issues of concern for the LGBTQ+ community, and these events likewise undermine any claim that Yeshiva does not seek to build an inclusive and welcoming environment for all of its students, irrespective of their sexual orientation.

Second, Title IX and its implementing regulations also allow an educational institution like Yeshiva, which has an institutional mission that is predicated upon and refers to religious tenets, beliefs, and teachings from undertaking actions that would be inconsistent with the religious tenets of the institution.

The religious foundation of Yeshiva cannot be understated and is accurately captured in its mission statement for all undergraduate schools:

Yeshiva University is the world's premier Jewish institution for higher education. Rooted in Jewish thought and tradition, it sits at the educational, spiritual and intellectual epicenter of a robust global movement that is dedicated to advancing the moral and material betterment of the Jewish community and broader society, in the service of God.

Accordingly, Yeshiva's decision not to approve a separate club on its undergraduate campuses that would not be consistent with the religious tenets of Yeshiva, is a decision that Yeshiva is entitled to make. This does not alter Yeshiva's deep commitment and abiding principles to non-discrimination and non-harassment, which are fully consistent with its Torah worldview.

Third, as noted in the September 3, 2020 communication, Yeshiva's express intention is to "continue to explore ways of bringing about greater awareness and acceptance" and to bring about conversation between students, faculty and Roshei Yeshiva to continue to address this issue.

I thank you again for coming forward with your concerns regarding a possible violation of Title IX. Notwithstanding the determination above, as noted, Yeshiva intends to continue to have discussions with interested parties, building upon the progress and momentum already achieved.

As a reminder, Yeshiva prohibits retaliation against any person who makes a good faith complaint of an incident of discrimination, harassment, or retaliation or any other person who participates in the investigation of any such complaint. Any incident of retaliation should be promptly reported to me as the Title IX Coordinator, at dmnissel@yu.edu or, in the event of my absence, Ms. Renee Coker, Senior Director, Talent Management at (646) 592-4336 or renee.coker@yu.edu.

Sincerely,



Chaim Nissel, Psy.D.

Vice Provost for Student Affairs

Title IX Coordinator